



JULY 2021 | Vol. 57 Issue 12

RAINTREE RAMBLER

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New Castle, IN

*A League of the American
Business Women's Association*



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ABWA's Mission Statement

The mission of the American Business Women's Association is to bring together businesswomen of diverse occupation and to provide opportunities for them to help themselves and others grow personally and professionally through leadership, education, networking support and national recognition.



KAREN'S KORNER

Raintree President Karen Johnson

Can you believe it - this is the last month of our ABWA year for 2020-2021!

It's been a different year - as we were still in the Covid issues - problems with meeting places, most presenters were via zoom, and some of our members were homebound as well. Things are looking a little better, but there are still issues that will effect us for some time forward.

Kudos to Janet Johnson - she did a great job chairing our Business Associate Night. It was great to see so many guests, and we got a new member on our roster!! Congrats to Cheryl Blair who is our Business Associate of the Year.

Your Board and committee chairs (this year and next year's) met to keep things on track. They worked on the Gap Analysis (which will dictate our three top goals for the new year; they are working on the budget for next year as well as any needed changes/additions to the Standing Rules - they will present them at the August meeting for your vote.

This month's program is about COMMUNITY CONNECTIONS, which will be led by Shirley New. We will be at the library so we can use the computers (there is no food or

Continued page 3



Computer Lab – Public Library

The mission of the American Business Women's Association is to bring together businesswomen of diverse occupations and to provide opportunities for them to help themselves and others grow personally and professionally through leadership, education, networking support, and national recognition.

For more information about Raintree Chapter, contact President Karen Johnson at kjs1848@aol.com or visit our website at <http://www.abwa-raintree.com>

*Changing Women's Lives ...
One Woman at a Time.*

RAINTREE CHAPTER



"COMMUNITY CONNECTIONS 101"

Thursday, July 15, 2021

New Castle Henry County Public Library –
Computer Lab
376 S 14th St, New Castle IN 47362

In Person/Zoom Registration and Networking Program	6:00-6:10PM
Business Meeting	6:10 PM
	7:00 PM

How much do you know about Community Connections? How often are you on Community Connections? Where do you go to take an APEX Course? What benefit is Community Connections? Come and find out some of these answers and more as we explore together Community Connections. This is a don't miss meeting and everyone will have hands on experience. PRICELESS!!!!!! Great meeting for lots of guests to learn more about what ABWA has to offer them.

No event cost for members and Guests in person or on Zoom. Dinner will be on your own either before or after event. No food/drink allowed in computer lab. Please RSVP by Sunday, July 11th by phone, text or email to guarantee your reservation to Shirley New 765-620-8271 wcsanew@hrtc.net.

Members – you do not have auto reservation – please RSVP so we know how many are attending in-person and by Zoom. Please specify when making a reservation.

Karen's Korner (cont. from page 1)

drinks allowed in the computer room). There will be no dinner provided at this meeting - either eat something before you come, or after the meeting is adjourned, some of us plan to go to Applebee's for something to eat. If you are interested in joining us, give me a call/email/etc. so we can let them know how many to expect. The business meeting will be fairly short.

Several of us will be leaving the next morning and heading up to Ann Arbor, Michigan for the annual DVP Event when all of District V will be honoring Cheryl Blair (who did double-duty as our District Vice President due to the Covid issues). Most of the National Board will also be in attendance at this event.

I believe that shows how effective Cheryl has been during her reign. She represents us very, very well.

I've been talking about baskets/items for the silent auction for three events, the first of which will be at the above mentioned DVP Event. We have more than 66 items from Cardinal Crossroads Council and the EMC Council to be auctioned.

We have had quite a while to get these items together, our next one will be here in just six weeks for our next event. Please start thinking what you might be able to contribute.

•the Cardinal Crossroads Council's Annual **Summer Sizzler**, August 27-28 in Anderson

(Registration Early deadline is \$40 by August 1st; final registration is August 10th @ \$50.) Watch your calendar and get your registration in. This event is put on by **OUR** Council - you won't want to miss it!!

•**Make, Bake, and Buy** in Fort Wayne. Due to the dates of NWLC colliding this year, we have had to move the date for MBB back to October 16th . . . And, guess what - we'll be needing more baskets/items - so, put your thinking cap on and get prepared.

I want to thank all of you for your work during the past year during my Presidency - and for the great gifts received last month during Business

Associate Night. Let's work hard this next year to help grow Raintree even more.

ABWA HUGS,

KAREN JOHNSON,
Raintree Chapter President (2020-2021)

Monthly Meeting—July 15

~~LEARN ABOUT THE ABWA WEBSITE

Community Connections

~~Hands on training in library computer lab

~~No meal provided at the meeting.

RSVP TO SHIRLEY NEW BY SUNDAY, JULY11!

BUSINESS ASSOCIATE- EDUCATION NIGHT!!



Top Left: Janet Johnson Chair of the evening's program. **Right:** Cheryl Blair, 2021 Business Associate Award Winner.



Below: Shirley New, left, & Elaine Study, right, sponsored Cheryl Blair for the 2021 Business Associate Award.

Dawn Pokorny, Karen Johnson, Betty Thrayer & Janet Johnson listen to Rosie Hua, guest speaker.



Above: Donna Collins was presented the Good Gal Award by Vice President Renae Gawith.



Raintree guests: Bill New, Rosie Hua, Joy Coomer, Betty Thrayer, Ron Study, Donna Collins.

Raintree June Chapter Meeting



Submitted by
Elaine Study
Raintree
Secretary

President Karen Johnson welcomed members and guests to the Raintree **Business Associate/Education Night** held at the Henry County REMC on June 17, 2021.

Renae Gawith explained the networking response was to introduce yourself, state your line of work and if you brought a guest. Members attending were: Cheryl Blair, Lois Cook, Mary Cordle, Rose Elliott, Renae Gawith, Pauline Hasty, Janet Johnson, Karen Johnson, Liz McDonald, Peggy Miller, Shirley New, Dawn Pokorny, Elaine Study, Marilyn Upchurch and Sharon Woodruff.

Guests were: Joy Coomer & Ron Study, guests of Elaine; Donna Collins guest of Rose; Bill New guest of Shirley; Betty Thrayer guest of Karen and Rosie Hua, speaker.

Shirley New recognized **District 5 Vice President Cheryl Blair** was in attendance.

Attendees were then served a meal prepared by Dawn Pokorny.

After the meal, Shirley identified the past Business Associate winners and their sponsors who were attending. She also introduced **past Raintree**

Scholarship Recipient Rosie Hua who spoke on how the scholarship helped with her speech pathologist and voice instructor career.

2019 Business Associate Alan New had planned on being in attendance but was unable to attend. His sponsor Shirley New said a few words of thanks for Alan. She explained he was proud of his award because he had it hanging on his office wall the next day.

Shirley then read one of the nomination letters that was submitted for the **2021 Raintree Business Associate, Cheryl Blair**. Cheryl's sponsors were Shirley New and Elaine Study who had both written nomination letters. Cheryl was presented with a plaque.

President Karen Johnson **installed member Liz McDonald** who had joined months ago, but had not been able to attend a meeting yet. Cheryl Blair was her sponsor.

District 5 Vice President Cheryl Blair **installed the incoming Raintree officers** using a NASA Mission Control themed installation. **President Renae Gawith** is the chapter's Ground Controller. **Vice President**

Marilyn Upchurch is the chapter's Mission Operator Director. **Secretary Elaine Study** is the chapter's Spacecraft Communicator and **Treasurer Janet Johnson** is the chapter's Flight Director. New officers were presented with a Mission Control certificate, a box of Moon Pies and a "Savings for a Spaceship" bank.

Renae Gawith presented **The Good Gal Award to Donna Collins** since she has been bringing her mother Rose to every meeting since Rose can no longer drive. The chapter appreciates her willingness to support Rose's desire to attend ABWA meetings.

Janet Johnson, chair of the evening's event, read the requirements to receive the Protégé Award, then explained no new member met the conditions for the past year. She also recognized Raintree's 2021 Woman of the Year Peggy Miller and Raintree's 2021 Top Ten nominee Cheryl Blair.

Continued page 6

Raintree June Chapter Meeting (cont. from pg. 5).

President Karen Johnson conducted a brief **business meeting**. There were two corrections to last month's secretary's report: change let to led in the second paragraph and correct the spelling of Jessica Malson's last name. Treasurer Janet Johnson submitted an updated April treasurer's report which was saved for audit.

The DVP event on July 17 honors DVP Cheryl Blair. Karen thanked Raintree members who have donated the majority of silent auction items.

Fundraising chair Mary Cordle thanked members for helping sell candy and nuts at the recent Middleton Fair. She needed workers for Saturday's Middleton's Nazarene Church Bazaar from 10-3 and circulated a sign-up sheet. Please let her know of any bazaars coming up.

Vice President Renae thanked President Karen for leading Raintree Chapter this year and presented her with a monogrammed 31 bag from the chapter. Karen's three officers also gave her a thank you gift of two Chicken Soup books.

Donna Collins won the donation prize and door prizes were awarded.

Respectfully submitted,

Elaine Study, Secretary



Liz McDonald, left, is installed by Karen Johnson, right. Cheryl Blair is sponsor.



Above: New officers President Renae Gawith; Vice President Marilyn Upchurch; Secretary Elaine Study; Treasurer Janet Johnson & Cheryl Blair who conducted the installation ceremony.



Karen Johnson with her thank you gifts and Executive Board.



MIDDLETOWN FAIR FUNDRAISER



Left: Fundraiser Chair Mary Cordle and Dawn Pokorny are ready to sell Trophy candy and nuts at the Middletown, IN fair.

Below: Cheryl Blair and Renae Gawith explain the American Business Women's Association to Middletown Fairgoers.



Above: Marilyn Upchurch and Peggy Miller look for visitors who need to buy something delicious for a snack.



Right: "Delicious candy and nuts—\$5 a bag!!" Shirley New and Lois Cook eagerly promote the Raintree fundraiser.





- July 15** Raintree Meeting
- Jul. 16-17** DVP Luncheon
- Jul. 24** Cardinal Crossroads Council
- Jul. 26** HEART Nomination Due
- Aug. 1** Early Summer Sizzler registration due
- Aug. 10** Late Summer Sizzler registration due
- Aug. 19** Raintree Meeting
- Aug. 25** Cheryl's DVP Call
- Aug. 27-28** Summer Sizzler
- Sept. 16** Raintree Meeting
- Oct. 16** Make, Bake & Buy
- Nov. 4-6** National Woman's Leadership Conference



RAINTREE BIRTHDAYS

Pauline Hasty-July 4

Wendy Wilker-Aug. 1

Karen Johnson-Aug.19

Lois Cook-Aug. 22

Elaine Study-Aug. 30



AUGUST ABWA ANNIVERSARY

Wendy Wilker 15 years

Mary Cordle 6 years

JULY ABWA ANNIVERSARY

Karen Johnson 26 years

CHERYL BLAIR RECEIVES INSPIRE AWARD

What kind of thoughts go through your mind when you get a call from your boss? Unfavorable thoughts, possibly? That's just what Cheryl Blair feared after getting that call. Instead, she was overwhelmed when she was told her company, **Mentor Insurance**, was honoring her at a special company lunch!



Employer Eric Rich at a special lunch for Cheryl.



EMAIL CHERYL'S EMPLOYER SENT TO HER CO-WORKERS

Subject: Friday July 2nd
Good Morning team!

As many of you know, Cheryl has been VERY involved in ABWA. In July, she will be recognized for all of her services to ABWA. Cheryl is the District V Vice President and also Trustee for the Stephen Bufton Memorial Education Fund. She oversees the operations of all ABWA chapters in Indiana, Michigan & Ohio! She is also a candidate for the National Board for Secretary/Treasurer and that vote will take place in November. If she is elected, she will be in one of the top 3 positions of ABWA!

We are so very proud of Cheryl! So, on Friday July 2nd, we will close the offices early and have everyone come to the Anderson office for lunch to celebrate all of her success, hard work and dedication.

More details will come shortly!!!

Please save the date & join us on the 2nd!

Shawnda, Teresa & Amy
The Employee Fun Committee



Important information is sent via email
from ABWA National and Raintree
Executive Board.

Check your emails frequently to keep informed!

Listed are some titles of recently sent emails from webmail@abwa.org which is ABWA National. If you haven't received them call the ABWA National team at 913-732-5100 or email them at webmail@abwa.org to see why not.

⇒ **ABWA Summer Solstice Series - Week 3 -
How to go from Solo to CEO**

⇒ Explains how to sign up for this weekly summer educational series

⇒ **ABWA Members: Do you have what employers are looking for?**

⇒ Information on a new education opportunity

⇒ **It's Time to Enroll in ABWA's Apex Courses - 5S Workplace Productivity and Hoshin Planning**

⇒ Sign up for this month's free courses

pivot
reposition
ADAPT recast
amend veer
reconsider
MODIFY
reach ALTER
revise explore
reexamine
ADJUST
reimagining your
future in ABWA

**CARDINAL CROSSROADS COUNCIL
SUMMER SIZZLER 2021**

HOUSING INFORMATION

BEST WESTERN PLUS
2114 E. 59th St. Anderson, IN 46013
765-649-2500 "Cardinal Crossroads Group"
Rooms have been blocked. Contact the hotel
directly or go to: https://www.bestwestern.com/en_US/book/hotel-rooms.15105.html?groupId=M46XE9Z1 for your reservations.
**BLOCK IS BEING HELD UNTIL
AUGUST 6, 2021.**

Our special rate is 2 Queen beds/King \$114.99 per night, plus tax. (up to 2 in room \$10 extra/ person up to 4). Anyone staying over Saturday night will receive the same special rate if booked in advance.

Check-in – 3 pm / Check-out – 11 am
Book your rooms early!!

Re-Lax and Re-New
Friday night, August 27, 2021
6 PM - 9 PM

Join us as we RE-Lax and Re-New. Bring your creativity, ABWA spirit & sense of humor as we kick off Sizzler weekend the only way Cardinal Crossroads Council knows how...with lots of food, laughs & memories.

Friday night activities will be at the Best Western Plus Conference Room.

DON'T MISS OUT ON THE FUN!!

Early Registration (8-1-21) \$25 per person.
Final Registration (8-10-21) \$35 per person.

Friday night questions contact Tracy Sweet
sweet.tracy1@gmail.com

**CARDINAL CROSSROADS COUNCIL
SUMMER SIZZLER 2021**

VENDORS' INFORMATION

Saturday, August 28, 2021
Madison Park Church of God

Set up Saturday 7:15 am to 8:15 am

Early Vendor Fee: \$60/member (\$40 for 2nd person); \$70/nonmember; \$20 rebate with paid ABWA application
(Late registration add \$10 each)
Tables - (1 - 6' table & 2 chairs)

Vendors closed during workshops & lunch.
Vendor fee includes lunch & participation in workshops.


(Only use vendor registration form.)

Table space is limited: first come, first served
(based on check received date).
Only 1 vendor per brand.
Deadline for exhibitor registration:
Early Registration 8-1-2021
Final Registration 8-10-2021


Need info? Contact Wendy Wilker
wendywilker1@gmail.com

VENDOR RULES


1. Vendors cannot raffie off items at their tables but may donate a door prize to CCC (please advise @ time of registration).
2. Vendors may give away small food samples of their products.
3. All vendors' products have to be new items; no rummage sale or consignment products allowed.
4. Set up must be Saturday morning between 7:15 am and 8:15 am.
5. Must tear down; be out of building by 3 pm.



ABWA



Cardinal Crossroads Council
"Reimagine Your World"



SIZZLER 2021

Saturday, August 28, 2021
Madison Park Church of God
6607 Providence Drive
Anderson, IN 46013
8:15 am until 2:30 pm

19th Annual H.E.A.R.T. Award

Friday Night, August 27, 2021
Dinner & Fun at Hotel

Accommodations available

Best Western Plus, Anderson, IN
Includes free Continental Breakfast
Join us to enjoy networking, education, shopping, & recognition.

Early Registration deadline:
August 1, 2021 \$40
Final Registration Deadline
August 10, 2021 \$50

Contact Chair Paula Clutter
for any questions:
812-453-4697
clutterp128@gmail.com

CARDINAL CROSSROADS COUNCIL SUMMER SIZZLER 2021

PROGRAM ADS

Once again we will offer a program with the opportunity to advertise your business, a product, an event, your chapter...or your Chapter Woman of the Year, President or Top Ten Candidate.

Program Page is 5 1/2" x 8 1/2"	
Business Card Ad	\$25.00
1/4 Page Ad	\$35.00
1/2 Page Ad	\$45.00
Whole Page Ad	\$80.00

AD DEADLINE IS August 1, 2021.
INCLUDE FEE ON SUMMER SIZZLER
REGISTRATION FORM.

Send business card or artwork electronically to
Elaine Study studyelaine@yahoo.com.

SILENT AUCTION & ENVELOPE PULL

A Silent Auction will be held.
The Envelope Pull costs \$10 and you are
guaranteed at least a \$10 gift card.

The Auction Committee will accept donated
baskets or other items.

If donating, please contact Sandy Ward
317-627-7262

sandward6650@yahoo.com

The Gift Card Committee will accept donated
gift cards.

If donating, please contact
Cheryl Cramer, 317-697-1894
cheryl.cramer.2007@gmail.com

SEMINAR SCHEDULE

First session

**"Reimagine Meeting Efficiency with
Robert's Rules"**

Susie Mariutto, Past District V VP
Indianapolis Charter Chapter

Successful Women in Hancock County

It is the practice of ABWA to conduct business meetings according to Robert's Rules. This session might be a refresher or you may learn some new tips to conduct a more efficient meeting. Not your usual presentation. Believe it or not, there may be humor added to it.

Second session

**"Making the Pivot and Leaning into
Change"**

Kathy Crager,

Financial Professional, Thrivent Financial
Women of Magnitude Express Network

Kathy will share her story of how she has made many pivots in her career and how she had to lean into change on each of them.

She will share how each of those pivots helped her to get to where she is today.

Third session

"Fly High with ABWA on Your Side"

Cheryl Blair,

Officer Manager & Producing Agent
Mentor Insurance

ABWA 2020 District V Vice President
Raintree Chapter

Plan to hear how to take the controls and navigate your future with the "Friendly Skies of ABWA". Learn to move forward with an energized and personalized flight plan!!!

DIRECTIONS



Directions Between Hotel and Seminar Location. Go toward I-69, turn left on Scatterfield Rd and follow to 67th St. Turn right, then follow past Columbus Ave. You'll see Madison Park Church on right.

**2021 SUMMER
SIZZLER**
**Registration & H.E.A.R.T
Award Nomination are on
separate forms.**



ABWA - CARDINAL CROSSROADS COUNCIL



SUMMER SIZZLER 2021 "Reimagine Your World"



Registration Form

Name _____ Chapter/Network _____

Address _____

Telephone _____ Email _____

Early by 8-1-21 Late by 8-10-21 (Circle which registration deadline you are meeting.)

\$40 \$50 SUMMER SIZZLER (Saturday Seminars, Lunch & Shopping)
(Silent Auction Baskets/Items & Envelope Pull --also available.)

\$25 \$35 FRIDAY NIGHT FUN (Re-Lax and Re-New)

\$ _____ AD FOR SUMMER SIZZLER PROGRAM – AD SIZE _____
(Send pdf electronically to Elaine Study: studyelaine@yahoo.com)

\$ _____ TOTAL AMOUNT

For Registration and payment available on www.Eventbrite.com type: *ABWA Summer Sizzler – 2021 REIMAGINE YOURSELF*

OR Make check payable to: "ABWA CARDINAL CROSSROADS COUNCIL" and return it with this form to: Andrea Moore; 626 N. Highland Ave., Indianapolis, IN 46202 (317-372-3356)

FIRST TIME ATTENDEE YES ___ NO ___ SPECIAL DIETARY CONCERNS _____

Check if applicable: Former DVP _____ Former Nat'l Officer _____ Former Nat'l Top 10 _____

2019-20 or 2020-21: Chapter President _____ Woman of Year _____ Top Ten Candidate _____
Current National Officer _____

SIGNATURE above (for use of photos for publicity posting including first name)

Check here if last name can be used. _____

**ABWA CARDINAL CROSSROADS COUNCIL
HEART Award Nomination 2021**

Honesty, Education, Achievement, Responsibility, Teamwork

Nomination form/letter due on **July 26, 2021**

Form/Letter of nomination will be judged by an unbiased panel of judges.

Nominations are open to all ABWA Members.

Winner must be present when announced during the Summer Sizzler Event, August 28, 2021.

Please submit your information by the deadline to:

Vicki Pearson

8817 N. 400 W.

Huntington, IN 46750

PH: 260-519-4406 vpearson1961@gmail.com

Name _____

Address _____

Chapter _____

Complete form below or attach separate letter.

HONESTY (5 POINTS)

Describe how your nominee shows credibility in the workplace or ABWA.

EDUCATION (5 POINTS)

Describe what educational background or job training your ABWA nominee has accomplished.

ACHIEVEMENT (5 POINTS)

Describe goals completed in the past 5 years in the workplace and through ABWA membership.

RESPONSIBILITY (5 POINTS)

Describe how your nominee is responsible and involved in their community or other non-ABWA activities.

TEAMWORK (5 POINTS)

Describe how ABWA activities have given your nominee the ability to be a good team player.

SUBMITTED BY _____

OUR BUSINESS CARD SPONSORS - (support them when you can)

Vacation Temptations



Marilyn Upchurch
Travel Agent

420 S High Street, Suite 506
Muncie, IN 47305
(765) 896-9366

mgupchurchmuncie@gmail.com

Karen S. Johnson
Independent Beauty Consultant

7161 Saffron Drive
Huber Heights, OH 45424
937-233-6490
937-671-4026
ksj848@aol.com

Contact me for a complimentary facial



New Heating And Cooling

Alan New
765-620-1484

Repair and Installation Services
Gas-Electric-Geothermal
newhvac1@gmail.com



Renae's Tupper's
renaegawith@gmail.com
[Http://renae1955.my.tupperware.com](http://renae1955.my.tupperware.com)
765-615-7252
Renae Gawith Tupperware Consultant.

Marilyn Upchurch
Independent Sales Consultant

Norwex
INDEPENDENT SALES CONSULTANT

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cheryl@WolfeRich.com
WOLFERICH.COM



Work: (765) 684-7030 Cell: (765) 620-8271

New Accounting

Shirley New
Accountant

514 Locust Street
Middletown, IN 47356
wesanew@hrtc.net
www.shirleynewaccounting.com



Mary Cordle
Real Estate Broker
Office: 765.284.6313
Fax: 765.287.2206
Cell: 765.621.7594
marycordle@comcast.net
www.bhhsinrealty.com/mary-cordle

BERKSHIRE HATHAWAY
HomeServices
Indiana Realty

400 W McGalliard Rd
Muncie, IN 47303

An Independently Owned and Operated Broker Member of BHHS

RAINTREE RAMBLER

COMMITTEE CHAIRS

JULY 2021 | Vol. 57 Issue 12

ABWA Core Values

ANNIVERSARY-Dawn Pokorny

ASSOCIATES NIGHT-Janet Johnson

BEST PRACTICES-Peggy Miller

FUNDRAISING-Mary Cordle

MEMBERSHIP-Shirley New

NEWSLETTER-Elaine Study,
Renae Gawith

NOMINATING—Vote in March

NOTIFICATIONS-Pauline Hasty

**PROFESSIONAL DEVELOPMENT
& EDUCATION**—Shirley New

PUBLICITY-Renae Gawith

TOP TEN-Cheryl Blair

WEBSITE-Wendy Wilker

WOMAN OF THE YEAR-Elaine
Study

WOMEN'S SYMPOSIUM-
Marilyn Upchurch

**CARDINAL CROSSROADS
COUNCIL**

RAINTREE DELEGATE-
Renae Gawith

RAINTREE ALTERNATES—
Jackie Brayton, Peggy Miller

1. Giving Members a Voice
2. Treat People With Dignity
3. Lifelong Learning
4. Focus on Creating Value for Members
5. Achievement
6. Visionary Leadership
7. Focus on the Future
8. Focus on Results
9. Manage by Fact
10. Manage for Innovation

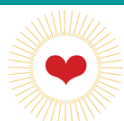


RAINTREE OFFICERS

Vice President Renae Gawith; President Karen Johnson; Treasurer Janet Johnson; Secretary Elaine Study

RAINTREE VISION STATEMENT - 2020-21

Raintree Chapter offers opportunities to support our members and the women of our community by helping them grow personally and professionally through leadership, networking, education, recognition, and community enrichment.



ABWA's Proud Code of Conduct

- All members will serve as goodwill ambassadors for the American Business Women's Association.
- Members will not allow their personal beliefs and convictions to interfere with the representation of ABWA's mission.
- Members will always treat their member colleagues, guests, vendors and sponsors with honesty, respect, fairness, integrity, responsibility, kindness, and in good faith.
- Members will maintain compliance with ABWA National, Chapter and Express Network Bylaws.
- Members will not use their personal power to advance their personal interests.
- Members will strive for excellence in their professions by maintaining and enhancing their own business knowledge and skills, and by encouraging the professional development of other members.

Karen Johnson

**Raintree Chapter
President**

~~~~~  
**Newsletter Editors**

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**studyelaine@yahoo.com**

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**ABWA®**  
AMERICAN BUSINESS WOMEN'S ASSOCIATION

**Raintree Chapter**

Visit us online at  
**<http://abwa-raintree.com>**

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